AUGUSTANA UNIVERSITY

DOCTOR OF PHYSICAL THERAPY
COLORADO

Associated Lab Faculty

Compensation & Coverage

Augustana University DPT Colorado

As a vital part of our program, Augustana DPT Colorado is glad to offer the following compensation and coverage for being part of our innovative, adaptive community. Your pay depends on the role you hold; everything below is organized by what we pay you for your work and what the program covers for you.

Important pay notes

Pay timing (updated): associated faculty are paid at the END of the semester or term only - not per lab and not biweekly. For example, February labs are paid at the end of April (possibly May).

Minnesota / Colorado: HR cannot pay one person from both DPT-Minnesota and DPT-Colorado in the SAME semester or mini-semester (a cost-center and federal-reporting rule). Teaching for the two programs in different semesters is fine.

Canvas onboarding: the required Canvas orientation (one module, 12 topics) is paid ONE time at the low rate of $35 per hour - the same rate as grading and meetings - not at the lab-teaching rate.

How we compensate you (your work)

Your rate is set by your role in the course. You may hold more than one role across a term.

Role	Rate
Course Instructor of Record - Primary	$1,500 per credit hour
Course Instructor of Record - Secondary	$1,000 per credit hour
Lab Adjunct - Direct (hands-on lab teaching)	$400 per day ($50/hr x 8 hrs)
Lab Adjunct - Indirect (lab support)	$80 per day ($40/hr x 2 hrs)
Course Creation	$1,000 per credit hour
Grading, associated faculty meetings, panels, TBL/PBL	$35 per hour

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Synchronous lecture (per lecture hour)

Sync lecture rates vary by degree and years of service. Years count for either Augustana University DPT program. Rates are not additive; you are paid at the single highest rate that applies to you.

Degree Tier	New	3+ yrs	5+ yrs
PT degree only	$96	$98	$100
PT + Specialty Certification, Residency, or Fellowship	$98	$100	$104
PT + Terminal degree (PhD, EdD, DSc)	$100	$104	$108
Non-PT (MD/DO/PhD) with a needed, rare specialty	$100	$104	$108

What the program covers (your expenses)

- Travel: a round-trip flight if you are more than 5 hours from Englewood, CO, or mileage from your home at $0.45 per mile. Air travel is booked through Sue VerSteeg at Great Planes Travel.
- Lodging: the program reserves and pays for a single-occupancy hotel room if you live more than 35 miles from the lab or during inclement weather.
- Meals: breakfast is provided at the hotel and a one-hour lunch is provided on-site on lab days, so the $38 per day stipend covers your one remaining meal (dinner). The amount is fixed; how you spend it is your choice.
- Lyft passes to and from the airport and hotel, sent by Britney in the business office before each trip.
- Workers' compensation coverage during travel and on site.
- Full inclusion as part of the Augustana faculty community.

What this looks like (examples)

- A 2.5-day lab as a Direct Lab Adjunct: 2.5 x $400 = $1,000 in teaching pay, plus the meal stipend (estimated total around $1,114, with lodging covered separately).
- A 5-day lab course as a Direct Lab Adjunct: 5 x $400 = $2,000, plus the meal stipend (estimated total around $2,190, lodging covered separately).
- Synchronous lecture with PhD expertise at $100/hr, 2 hours per week for 7 weeks: $1,400 for the term.
- Creating a 2-credit-hour course: 2 x $1,000 = $2,000.
- Four hours of grading in a course: 4 x $35 = $140.
- Paid onboarding: the required Canvas orientation (roughly three to five hours) is paid one time at the low rate of $35 per hour, once your Augie email is provisioned (typically after August 1). Your scheduled labs are paid separately at the published lab rate.

> *Teaching compensation is paid at the end of the semester or term - not per lab and not biweekly. For example, February labs are paid at the end of April.*

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Questions about your role or pay? Please reach out to Dr. Shelene Thomas, Program Director.